



JONATHAN THOMAS

ASSOCIATE

Jonathan is a second-year associate attorney whose practice focuses on a broad range of civil litigation matters, including business and commercial disputes, employment, contracts, construction, government regulatory and compliance, and intellectual property. Jonathan brings both the analytical rigor and genuine dedication to problem-solving that legal representation demands. He believes that effective representation means understanding each client's unique goals both in and out of the courtroom and working diligently to help his clients achieve them.

Jonathan is experienced in all phases of litigation — from pleadings and discovery through depositions, motions practice, trial preparation, and settlement negotiations. He has taken multiple cases to trial with favorable outcomes and has authored successful briefs in both state and federal courts, securing dismissals of opposing claims. Jonathan has also achieved winning results at the appellate level, with successful briefs filed in both the Third and Fourth Circuit Courts of Appeals. His work has further been recognized in the legal community through two publications in professional legal journals.

Outside of the office, Jonathan is as competitive as he is curious. He enjoys playing sports— particularly basketball and golf— cheering on the Texas A&M Aggies and the Dallas Mavericks, and he can regularly be found at weekly trivia nights with friends. He also loves hiking, camping, and exploring new restaurants and destinations with his fiancée.

CONTACT

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PRACTICE AREAS

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OFFICE

Richmond, VA

EDUCATION

- Washington and Lee University School of Law
- Texas A&M University
- Paris Lodron Universität Salzburg

ADMISSIONS

- Virginia
- U.S. District Court for the Eastern District of Virginia
- U.S. District Court for the Western District of Virginia

PROFESSIONAL ASSOCIATIONS & MEMBERSHIPS

- Virginia Bar Association
- Richmond Bar Association
- Virginia Association of Defense Attorneys, Vice Chair of Products and Toxic Torts Section

PUBLICATIONS

Preservation, Spoliation, & Collecting Evidence Before Litigation: How Counsel Can Protect Clients & Advocate for Their Interests with the Duty to Preserve, *The Journal of Civil Litigation*, Vol. 37, No. 1 (Spring 2025).

A New Standard: How Virginia Code § 8.01-42.6 Changes the Framework of Employer Liability in Virginia, *The Journal of Civil Litigation*, Vol. 37, No. 4 (Winter 2025-2026).

